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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

RAJYA SABHA

The following Bill was introduced in the Rajya Sabha on the 21st November, 1972:—

BILL No. XXXV OF 1972

A Bill further to amend the Apprentices Act, 1961

BE it enacted by Parliament in the Twenty-third Year of the Republic of India as follows:—

Short title and commencement.

1. (*1*) This Act may be called the Apprentices (Amendment) Act, 1972.

(*2*) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

52 of 1961.

Amendment of long title.

2. In the long title to the Apprentices Act, 1961 (hereinafter referred to as the principal Act), the words "in trades" shall be omitted.

Amendment of section 1.

3. In section 1 of the principal Act, in sub-section (4),—

(*i*) clause (*b*) shall be omitted;

(*ii*) for clause (c), the following clause shall be substituted, namely:—

"(c) any such special apprenticeship scheme for imparting training to apprentices as may be notified by the Central Government in the Official Gazette.".

Amendment of section 2.

4. In section 2 of the principal Act,—

(*i*) clause (*a*) shall be re-lettered as clause (*aa*) and—

(*1*) before clause (*aa*) as so re-lettered, the following clause shall be inserted, namely:—

'(*a*) "All India Council" means the All India Council of Technical Education established by the resolution of the Government of India in the former Ministry of Education No. F. 16-10/44-E.III, dated the 30th November, 1945;';

(*2*) in clause (*aa*) as so re-lettered, the words "in a designated trade" shall be omitted;

(*3*) after clause (*aa*) as so re-lettered, the following clause shall be inserted, namely:—

'(*aaa*) "apprenticeship training" means a course of training in any industry or establishment undergone in pursuance of a contract of apprenticeship and under prescribed terms and conditions which may be different for different categories of apprentices;';

(*ii*) in clause (*d*), in sub-clause (*I*), after item (*a*), the following item shall be inserted, namely:—

"(*aa*) the practical training of graduate or technician apprentices, or";

(*iii*) after clause (*d*), the following clause shall be inserted, namely:—

'(*dd*) "Board or State Council of Technical Education" means the Board or State Council of Technical Education established by the State Government;';

(*iv*) in clause (*e*), for the words "means a trade", the words "means any trade or occupation or any subject field in engineering or technology" shall be substituted;

(*v*) for clauses (*j*) and (*k*), the following clauses shall be substituted, namely:—

'(*j*) "graduate or technician apprentice" means an apprentice who holds, or is undergoing training in order that he may hold, a degree or diploma in engineering or technology or equivalent qualification granted by any institution recognised by the Government and undergoes apprenticeship training in any such subject field in engineering or technology as may be prescribed;

(*k*) "industry" means any industry or business in which any trade, occupation or subject field in engineering or technology may be specified as a designated trade;';

(*vi*) after clause (*m*), the following clause shall be inserted, namely:—

'(*mm*) "Regional Board" means any Board of Apprenticeship Training registered under the Societies Registration Act, 1860 at Bombay, Calcutta, Madras or Kanpur;'; 21 of 1860.

(*vii*) after clause (*q*), the following clause shall be inserted, namely:—

(*q*) "trade apprentice" means an apprentice who undergoes apprenticeship training in any such trade or occupation as may be prescribed.'.

Amendment of section 3.

5. In section 3 of the principal Act, in the proviso, the following shall be added at the end, namely:—

"and for different categories of apprentices".

Insertion of new section 3A

6. After section 3 of the principal Act, the following section shall be inserted, namely:—

Reservation of training places for the Scheduled Castes and the Scheduled Tribes in designated trades.

'3A. (*1*) In every designated trade, training places shall be reserved by the employer for the Scheduled Castes and the Scheduled Tribes.

(*2*) The number of training places to be reserved for the Scheduled Castes and the Scheduled Tribes under sub-section (*1*) shall be such as may be prescribed, having regard to the population of the Scheduled Castes and the Scheduled Tribes in the State concerned.

Explanation.—In this section, the expressions "Scheduled Castes" and "Scheduled Tribes" shall have the meanings as in clauses (24) and (25) of article 366 of the Constitution.'.

Substitution of new section for section 4.

7. For section 4 of the principal Act, the following section shall be substituted, namely:—

Contract of apprenticeship.

"4. (*1*) No person shall be engaged as an apprentice to undergo apprenticeship training in a designated trade unless such person or, if he is a minor, his guardian has entered into a contract of apprenticeship with the employer.

(*2*) The apprenticeship training shall be deemed to have commenced on the date on which the contract of apprenticeship has been entered into under sub-section (*1*).

(*3*) Every contract of apprenticeship may contain such terms and conditions as may be agreed to by the parties to the contract:

Provided that no such term or condition shall be inconsistent with any provision of this Act or any rule made thereunder.

(*4*) Every contract of apprenticeship entered into under sub-section (*1*) shall be sent by the employer within such period as may be prescribed to the Apprenticeship Adviser for registration.

(*5*) The Apprenticeship Adviser shall not register a contract of apprenticeship unless he is satisfied that the person described as an apprentice in the contract is qualified under this Act for being engaged as an apprentice to undergo apprenticeship training in the designated trade specified in the contract.

(*6*) Where the Central Government, after consulting the Central Apprenticeship Council, makes any rule varying the terms and

conditions of apprenticeship training of any category of apprentices undergoing such training, then, the terms and conditions of every contract of apprenticeship relating to that category of apprentices and subsisting immediately before the making of such rule shall be deemed to have been modified accordingly.".

Amendment of section 6.

8. In section 6 of the principal Act,—

(*i*) in clause (*a*),—

(*a*) for the word "apprentices", the words "trade apprentices" shall be substituted;

(*b*) for the words "that Council", the words "that Council or by an institution recognised by that Council" shall be substituted;

(*ii*) after clause (*a*), the following clause shall be inserted, namely:—

"(*aa*) in the case of trade apprentices who, having undergone institutional training in a school or other institution affiliated to or recognised by a Board or State Council of Technical Education or any other authority which the Central Government may, by notification in the Official Gazette specify in this behalf, have passed the trade tests conducted by that Board or State Council or authority, the period of apprenticeship training shall be such as may be prescribed;";

(*iii*) in clause (*b*), for the word "apprentices", the words "trade apprentices" shall be substituted;

(*iv*) after clause (*b*), the following clause shall be inserted, namely:—

"(*c*) in the case of graduate or technician apprentices, the period of apprenticeship training shall be such as may be prescribed.".

Amendment of section 8.

9. In section 8 of the principal Act,—

(*i*) for sub-sections (*1*), (*2*) and (*3*), the following sub-sections shall be substituted, namely:—

'(*1*) The Central Government shall, after consulting the Central Apprenticeship Council, by order notified in the Official Gazette, determine for each designated trade the ratio of trade apprentices to workers other than unskilled workers in that trade:

Provided that nothing contained in this sub-section shall be deemed to prevent any employer from engaging a number of trade apprentices in excess of the ratio determined under this sub-section.

(*2*) In determining the ratio under sub-section (*1*), the Central Government shall have regard to the facilities available for apprenticeship training under this Act in the designated trade

concerned as well as to the facilities that may have to be made available by an employer for the training of graduate or technician apprentices, if any, in pursuance of any notice issued to him under sub-section (*3A*) by the Central Apprenticeship Adviser or such other person as is referred to in that sub-section.

(*3*) The Apprenticeship Adviser may, by notice in writing, require an employer to engage such number of trade apprentices within the ratio determined by the Central Government for any designated trade in his establishment, to undergo apprenticeship training in that trade and the employer shall comply with such requisition:

Provided that in making any requisition under this sub-section, the Apprenticeship Adviser shall have regard to the facilities actually available in the establishment concerned.

(*3A*) The Central Apprenticeship Adviser or any other person not below the rank of an Assistant Apprenticeship Adviser authorised by the Central Apprenticeship Adviser in writing in this behalf shall, having regard to,—

(*i*) the number of managerial persons (including technical and supervisory persons) employed in a designated trade;

(*ii*) the number of management trainees engaged in the establishment;

(*iii*) the totality of the training facilities available in a designated trade; and

(*iv*) such other factors as he may consider fit in the circumstances of the case,

by notice in writing, require an employer to impart training to such number of graduate or technician apprentices in such trade in his establishment as may be specified in such notice and the employer shall comply with such requisition.';

Explanation.—In this sub-section the expression "management trainee" means a person who is engaged by an employer for undergoing a course of training in the establishment of the employer (not being apprenticeship training under this Act) subject to the condition that on successful completion of such training, such person shall be employed by the employer on a regular basis.';

(*ii*) in sub-section (*5*), after the words "in excess of the ratio determined by the Central Government", the words, brackets, figure and letter "or in excess of the number specified in a notice issued under sub-section (*3A*)" shall be inserted.

Amendment of section 9.

10. In section 9 of the principal Act,—

(*i*) in sub-section (*2*),—

(*a*) in the opening paragraph, for the words "The Central Apprenticeship Adviser", the words "The Central Apprenticeship Adviser or any other person not below the rank of an Assistant Apprenticeship Adviser authorised by the Central Apprenticeship Adviser in writing in this behalf" shall be substituted;

(*b*) in the proviso, for the words "the State Apprenticeship Adviser", the words "the State Apprenticeship Adviser or any

other person not below the rank of an Assistant Apprenticeship Adviser authorised by the State Apprenticeship Adviser in writing in this behalf" shall be substituted;

(*ii*) for sub-section (*3*), the following sub-section shall be substituted, namely:—

"(*3*) Such of the trade apprentices as have not undergone institutional training in a school or other institution recognised by the National Council or any other institution affiliated to or recognised by a Board or State Council of Technical Education or any other authority which the Central Government may, by notification in the Official Gazette, specify in this behalf, shall, before admission in the workshop for practical training, undergo a course of basic training.";

(*iii*) in sub-section (*4*), for the words "the apprentices", the words "the trade apprentices" shall be substituted;

(*iv*) after sub-section (*4*), the following sub-sections shall be inserted, namely:—

"(*4A*) Notwithstanding anything contained in sub-section (*4*), if the number of apprentices to be trained at any time in any establishment in which five hundred or more workers are employed, is less than twelve the employer in relation to such establishment may depute all or any of such apprentices to any Basic Training Centre or Industrial Training Institute for basic training in any designated trade, in either case, run by the Government.

(*4B*) Where an employer deputes any apprentice under sub-section (*4A*), such employer shall pay to the Government the expenses incurred by the Government on such training, at such rate as may be specified by the Central Government.";

(*v*) in sub-sections (*5*) and (*6*) for the words, "the apprentices", the words "the trade apprentices" shall be substituted;

(*vi*) in sub-section (*7*), for the words "The syllabus of", the words "In the case of an apprentice other than a graduate or technician apprentice, the syllabus of" shall be substituted;

(*vii*) after sub-section (*7*), the following sub-section shall be inserted, namely:—

"(*7A*) In the case of graduate or technician apprentices the programme of apprenticeship training and the facilities required for such training in any subject field in engineering or technology shall be such as may be approved by the Central Government in consultation with the Central Apprenticeship Council.";

(*viii*) in sub-section (*8*),—

(*a*) in clause (*a*), for the words, brackets and letter "practical training imparted to apprentices other than those referred to in clause (*a*)", the words, brackets and letters "practical training, including basic training, imparted to trade apprentices other than those referred to in clauses (*a*) and (*aa*)" shall be substituted;

(*b*) in clause (*b*), for the words, brackets and letter "practical training imparted to apprentices referred to in clause (*a*)", the words, brackets and letters "practical training, including basic training, imparted to trade apprentices referred to in clauses (*a*) and (*aa*)" shall be substituted;

(c) after clause (*b*), the following clause shall be inserted, namely:—

"(c) recurring costs (excluding the cost of stipends) incurred by an employer in connection with the practical training imparted to graduate or technician apprentices shall be borne by the employer and the cost of stipends shall be borne by the Central Government and the employer in equal shares up to such limit as may be laid down by the Central Government and beyond that limit, by the employer alone.".

11. In section 10 of the principal Act,— Amendment of section 10.

(*i*) in sub-section (*1*), for the words "An apprentice", the words "A trade apprentice" shall be substituted and for the words "the apprentice", the words "the trade apprentice" shall be substituted;

(*ii*) in sub-section (*3*), for the words "an apprentice" the words "a trade apprentice" shall be substituted;

(*iii*) for sub-section (*4*), the following sub-sections shall be substituted, namely:—

"(*4*) In the case of trade apprentices who, after having undergone a course of institutional training, have passed the trade tests conducted by the National Council or have passed the trade tests and examinations conducted by a Board or State Council of Technical Education or any other authority which the Central Government may, by notification in the Official Gazette, specify in this behalf, the related instruction may be given on such reduced or modified scale as may be prescribed.

(*5*) Where any person has, during his course in a technical institution, become a graduate or technician apprentice and during his apprenticeship training he has to receive related instruction, then, the employer shall release such person from practical training to receive the related instruction in such institution, for such period as may be specified by the Central Apprenticeship Adviser or by any other person not below the rank of an Assistant Apprenticeship Adviser authorised by the Central Apprenticeship Adviser in writing in this behalf.".

12. In section 11 of the principal Act, in clause (*b*), for the words "duly qualified", the words "who possesses the prescribed qualifications" shall be substituted. Amendment of section 11.

13. Section 12 of the principal Act shall be re-numbered as sub-section (*1*) thereof, and— Amendment of section 12.

(*a*) in sub-section (*1*) as so re-numbered, for the words "Every apprentice", the words "Every trade apprentice" shall be substituted;

(*b*) after sub-section (*1*) as so re-numbered, the following sub-section shall be inserted, namely:—

"(2) Every graduate or technician apprentice undergoing apprenticeship training shall have the following obligations, namely:—

(*a*) to learn his subject field in engineering or technology conscientiously and diligently at his place of training;

(*b*) to attend the practical and instructional classes regularly;

(c) to carry out all lawful orders of his employer and superiors in the establishment;

(*d*) to carry out his obligations under the contract of apprenticeship which shall include the maintenance of such records of his work as may be prescribed.".

Amendment of section 13.

14. In section 13 of the principal Act,—

(*i*) in sub-section (*1*), for the words "prescribed minimum rate", the words, letters and figures "prescribed minimum rate, or the rate which was being paid by the employer on 1st January, 1970 to the category of apprentices under which such apprentice falls, whichever is higher," shall be substituted;

(*ii*) for sub-section (2), the following sub-section shall be substituted, namely:—

"(2) An apprentice shall not be paid by his employer on the basis of piece work nor shall he be required to take part in any output bonus or other incentive scheme.".

Amendment of section 17.

15. In section 17 of the principal Act, for the words "applicable to workers in the trade", the words "applicable to employees of the corresponding category" shall be substituted.

Amendment of section 21.

16. In section 21 of the principal Act,—

(*i*) in sub-section (*1*), for the word "apprentice", the words "trade apprentice" shall be substituted and for the words "served his apprenticeship", the words "undergone his apprenticeship training" shall be substituted;

(*ii*) in sub-section (*2*), for the word "apprentice", the words "trade apprentice" shall be substituted;

(*iii*) after sub-section (*2*), the following sub-sections shall be inserted, namely:—

"(*3*) The progress in apprenticeship training of every graduate or technician apprentice shall be assessed by the employer from time to time.

(4) Every graduate or technician apprentice, who completes his apprenticeship training to the satisfaction of the Central Apprenticeship Council, shall be granted a certificate of proficiency by that Council.".

Amendment of section 23.

17. In section 23 of the principal Act,—

(*i*) in sub-section (*1*), items (*e*) and (*f*) shall be re-lettered as items (*h*) and (*i*) respectively and before item (*h*) as so re-lettered, the following items shall be inserted, namely:—

"(e) The All India Council,

(*f*) The Regional Boards,

(*g*) The Boards or State Councils of Technical Education,";

(*ii*) after sub-section (*2*), the following sub-section shall be inserted, namely:—

"(*2A*) Every Board or State Council of Technical Education and every Regional Board shall be affiliated to the Central Apprenticeship Council.";

(*iii*) in sub-section (*3*), in the proviso, after the words "the State Apprenticeship Council", the words "and the Board or State Council of Technical Education" shall be inserted.

Amendment of section 24.

18. In section 24 of the principal Act,—

(*i*) in sub-section (*2*),—

(*a*) for the words "a Chairman", the words "a Chairman and a Vice-Chairman" shall be substituted;

(*b*) in clause (*b*), the word "and" occurring at the end shall be omitted;

(*c*) in clause (c), for the words "industry and labour", the words "industry, labour and technical education, and" shall be substituted;

(*d*) after clause (c), the following clause shall be inserted, namely:—

"(*d*) representatives of the All India Council and of the Regional Boards.";

(*ii*) in sub-section (*4*),—

(*a*) for the words "a Chairman", the words "a Chairman and a Vice-Chairman" shall be substituted;

(*b*) in clause (*b*), the word "and" occurring at the end shall be omitted;

(*c*) in clause (c), for the words "industry and labour.", the words "industry, labour and technical education, and" shall be substituted;

(*d*) after clause (*c*), the following clause shall be inserted, namely:—

"(*d*) representatives of the Board or of the State Council of Technical Education";

(*iii*) in sub-section (*6*), for the words "the Chairman" in both the places where they occur, the words "the Chairman and the Vice-Chairman" shall be substituted.

Amendment of section 27.

19. In section 27 of the principal Act,—

(*i*) in sub-section (*1*), for the words "may appoint suitable persons as Deputy and Assistant Apprenticeship Advisers", the words "may appoint suitable persons as Additional, Joint, Regional, Deputy and Assistant Apprenticeship Advisers" shall be substituted;

(*ii*) in sub-section (*2*), for the words "Every Deputy or Assistant Apprenticeship Adviser", the words "Every Additional, Joint, Regional, Deputy or Assistant Apprenticeship Adviser" shall be substituted.

Amendment of section 28.

20. In section 28 of the principal Act, for the words "every Deputy or Assistant Apprenticeship Adviser", the words "every Additional, Joint, Regional, Deputy or Assistant Apprenticeship Adviser" shall be substituted.

Amendment of section 29.

21. In section 29 of the principal Act, in sub-section (*1*),—

(*i*) for the words "Central Apprenticeship Adviser", the words "Central Apprenticeship Adviser or such other person, not below the rank of an Assistant Appenticeship Adviser, as may be authorised by the Central Apprenticeship Adviser in writing in this behalf" shall be substituted;

(*ii*) in the proviso, for the words "a State Apprenticeship Adviser", the words "a State Apprenticeship Adviser or such other person, not below the rank of an Assistant Apprenticeship Adviser, as may be authorised by the State Apprenticeship Adivser in writing in this behalf" shall be substituted.

Amendment of section 30.

22. In section 30 of the principal Act, in sub-section (2), in clause (*b*), for the words "the Central or the State Apprenticeship Adviser", the words "the Central or the State Apprenticeship Adviser or such other person, not below the rank of an Assistant Apprenticeship Adviser, as may be authorised by the Central or the State Apprenticeship Adviser in writing in this behalf" shall be substituted.

Amendment of section 35.

23. In section 35 of the principal Act, in sub-section (*2*), in clause (*b*), for the words "a Deputy or Assistant Apprenticeship Adviser", the words "an Additional, a Joint, a Regional, a Deputy or an Assistant Apprenticeship Adviser" shall be substituted.

Amendment of section 37.

24. In section 37 of the principal Act, in sub-section (*3*), for the words "or in two successive sessions, and if, before the expiry of the session in which it is so laid or the session immediately following", the words "or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid" shall be substituted.

STATEMENT OF OBJECTS AND REASONS

The question of undertaking legislation for the training of graduate engineers and diploma holders with a view to giving them practical training under factory conditions thereby improving their employment potential and solving the immediate unemployment problem has been under the consideration of the Government for some time past. At present a voluntary scheme of training-in-industry for such personnel is being administered by the Central Government.

2. In the context of the growing unemployment among the engineers, it is proposed, in consultation with the State Governments, concerned Ministries and Departments, the Planning Commission, the Employers' and Workers' Organisations, to suitably amend the Apprentices Act, 1961 (52 of 1961) to cover graduate engineers and diploma holders and to ensure proper regulation and control of training by fully utilising the facilities available for training in accordance with the programmes, standards and syllabi drawn up by expert bodies. It is also proposed to provide for reservation of training places for the Scheduled Castes and the Scheduled Tribes in every designated trade.

3. Opportunity is also being taken to remove certain practical difficulties experienced in the working of the Act.

4. The present Bill is intended to achieve the above objectives.

R. K. KHADILKAR.

NEW DELHI;
The 13th September, 1972.

FINANCIAL MEMORANDUM

Clause 10 *viii*) (c) of the Bill seeks to insert a new clause (c) in sub-section (8) of section 9 of the Act. The new clause (c) provides *inter alia* that the cost of stipend in connection with the practical training imparted to graduate or technician apprentices shall be borne by the Central Government and the employer in equal shares up to such limit as may be laid down by the Central Government and beyond that limit, by the employer alone.

2. Clause 18 (*i*) of the Bill seeks to amend sub-section (2) of section 24 of the Act so as to provide for the appointment of a Vice-Chairman to the Central Apprenticeship Council. The same clause seeks to amend sub-section (2) (c) of that section so as to include persons having special knowledge and experience of matters relating to technical education also in the Central Apprenticeship Council.

3. Clause 18 (*iii*) of the Bill seeks to amend sub-section (6) of section 24 of the Act so as to include therein the Vice-Chairman of the Central Apprenticeship Council and the State Apprenticeship Council ir the matter of payment of fees and allowances.

4. Clause 19 of the Bill seeks to amend sub-section (1) of section 27 of the Act with a view to providing for the appointment of Additional, Joint and Regional Apprenticeship Advisers also.

5. As per the cost of stipend for training [*vide* clause 10 (*viii*) (c)], the present level of expenditure incurred by the Central Government for the scheme of practical training which is being run on purely voluntary basis is about Rs. 232 lakhs per year. This expenditure corresponds to the provision for practical training facilities for about 10,000 engineering graduates and diploma holders each year. Maintaining the expenditure at the same level after the proposed legislation has come into force, the provision for practical training will cover 20,000 graduates and diploma holders each year, because the intention is to share the cost of stipends equally between the Central Government and the employer. As such, no additional expenditure is likely to be incurred on account of the sharing of stipend between the Central Government and the employers. However, any further increase "towards this expenditure would depend upon the number of additional training places secured and utilised.

6. Regarding the appointment of a Vice-Chairman to the Central Apprenticeship Council [*Vide* clause 18(*i*)], the intention is to appoint the Minister of Education in the Central Government as the Vice-Chairman of that Council. No additional expenditure towards payment of travelling and daily allowances to the Vice-Chairman is expected to be incurred. However, towards the travelling and daily allowances of the additional persons to be appointed to the Central Apprenticeship Council it is expected that an amount of Rs. 6,000 per year may have to be spent.

7. The present administrative expenditude on the implementation of the scheme is about 8.2 lakhs each year. This is expected to increase

to Rs. 14 lakhs a year because of the increase in the number of training places and adequate organisational and supervisory arrangements which need to be made to fulfil the aims and objects of training under the proposed legislation.

8. For Union territories, no additional expenditure is expected to be incurred, because the expenditure on the share of stipends, the travelling and daily allowances of the persons additionally to be appointed to the Central Apprenticeship Council and the stream-lining of the organisational set-up will be borne entirely by the Central Government.

9. There will be no non-recurring expenditure for buildings.

MEMORANDUM REGARDING DELEGATED LEGISLATION

Clause 4 of the Bill seeks to amend section 2 of the principal Act. Under the proposed sub-clauses (*aaa*), (*j*) and (*q*) of section 2, the Central Government is being empowered to make rules regarding the terms and conditions of apprenticeship training, the subject field of engineering or technology in which graduates or technician apprentices have to undergo apprenticeship training and the trade or occupation in which a trade apprentice has to undergo apprenticeship training.

Clause 6 of the Bill seeks to insert a new section 3A in the principal Act. Under sub-section (2) of the new section, the Central Government is being empowered to make rules fixing the number of training places to be reserved for the Scheduled Castes and the Scheduled Tribes.

Clause 7 of the Bill seeks to substitute a new section for section 4 of the principal Act. Sub-section (4) of the new section empowers the Central Government to make rules regarding the period within which the contract of apprenticeship should be furnished by the employer to the Apprenticeship Adviser for registration.

Clause 8 of the Bill seeks to amend section 6 of the principal Act. The new sub-clauses (*aa*) and (*c*) of section 6 empower the Central Government to make rules specifying the period of apprenticeship training with regard to certain categories of apprentices.

Clause 11 (*iii*) of the Bill seeks to substitute sub-section (*4*) of section 10 of the principal Act empowering the Central Government to make rules reducing or modifying the scale of related instruction in relation to certain trade apprentices.

Clause 13 of the Bill seeks to amend section 12 of the principal Act Under the amendment proposed to clause (*b*) of this section, the Central Government is being empowered to make rules relating to the qualifications which are necessary for a person to be incharge of the training of apprentices, in cases where the employer himself is not qualified in the trade.

Clause 13 of the Bill seeks to amend section 12 of the principal Act. Clause (*d*) of the new sub-section (2) of that section empowers the Central Government to prescribe by rules the records of work to be maintained by graduate or technician apprentices.

The aforesaid matters with respect to which the Central Government is being empowered to make rules are matters of detail and can hardly be provided in the Bill. The delegation of legislative power is, therefore, of a normal character.

B. N. BANERJEE,
Secretary.

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